

**St. Charles Community College  
Board of Trustees Public Meeting  
March 30, 2020  
5:30 p.m.  
Virtual Meeting**

**M I N U T E S**

**CALL TO ORDER**

The meeting of the St. Charles Community College Board of Trustees, held in a virtual environment in compliance with local, state, and federal limitations on the number of individuals allowed to gather in one location due to the COVID-19 pandemic, was called to order at 5:30 p.m. by Board President Cilek. A quorum was present with the following members in attendance: Board President Pamela Cilek, Board Vice President Shirley Lohmar, Board Treasurer Rose Mack, Trustee Jean Ehlmann, and Trustee William Pundmann. Board Secretary Mary Stodden joined the meeting at 5:58 p.m.

Additional participants included College President Dr. Barbara Kavalier and Vice President for Administrative Services/Chief Operations Officer Todd Galbierz.

**ACCEPTANCE OF MINUTES: FEBRUARY 24, 2020, PUBLIC MEETING**

On a motion by Ehlmann, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, minutes of the February 24, 2020, Board of Trustees regular meeting were accepted as presented.

**APPROVAL OF AGENDA**

On a motion by Lohmar, a second by Ehlmann, and a unanimous “AYE” vote to carry the motion, the agenda was approved.

**TREASURER’S REPORT**

Treasurer Mack presented the Treasurer’s Report. Cash in bank \$6,531,299; total investments \$25,756,000; tuition and fees received to date \$16,784,799; local taxes received to date \$18,922,453; state appropriations received to date \$6,558,243. On a motion by Pundmann, a second by Ehlmann, and a unanimous “AYE” vote to carry the motion, the Treasurer’s Report was accepted.

**APPROVAL FOR PAYMENT OF BILLS**

On a motion by Lohmar, a second by Ehlmann, and a unanimous “AYE” vote to carry the motion, the Board approved payment of bills from the Operating Fund in the amount of \$4,471,582.

## **READING OF PUBLIC COMMENTS**

Board President Cilek called for the reading of public comments. No comments were submitted.

## **REPORT OF THE COLLEGE PRESIDENT**

Dr. Kavalier presented a timeline of the institution's actions since mid-February related to the COVID-19 crisis.

## **PROJECTED TAX LIABILITY NOTICE**

The Board reviewed figures for the projected tax liability notice for 2020, to be submitted to the county registrar in preparation for notification to St. Charles County property owners of projected property tax rates as calculated by taxing authorities.

## **BOARD OF TRUSTEES MANUAL REVISIONS**

### ***Article II.01 Board of Trustees Meetings***

On a motion by Pundmann, a second by Ehlmann, and a unanimous "AYE" vote to carry the motion, the Board approved a revision which suspends public comment at meetings of the Board of Trustees from April 1, 2020, until the College resumes in-person meetings.

### ***Article II.05 Officers of the Board of Trustees***

On a motion by Mack, a second by Lohmar, and a unanimous "AYE" vote to carry the motion, the Board approved a revision which combines *P-110 Officers of the Board of Trustees* and *P-111 Duties of the Officers of the Board of Trustees* to create *Article II.05 Officers of the Board of Trustees*; condenses Board officer title language; adds appointment of non-officer trustees to serve as SCC Foundation Liaison and Legislative Liaison; removes the option of secret ballot in the election of officers; and aligns election of officers with the municipal election rather than a specific month of each even-numbered year.

### ***Article V.01 Tuition, Fees, and Refunds for Credit Classes: Proposed Fee Schedule***

On a motion by Pundmann, a second by Mack, and a unanimous "AYE" vote to carry the motion, the Board approved a revised fee schedule which implements differential, tier-based tuition rates, an increase of \$15 in the art studio fee, and elimination of the per-semester fee for Nursing & Allied Health programs and Welding programs, effective with the 2020 fall semester.

## **RESERVE BALANCE DESIGNATION**

On a motion by Ehlmann, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, the Board authorized designation of \$1,126,000.00 of General Fund reserves to the strategic investments reserve.

**BIDS AND CONTRACTS**

***Additional Architectural and Engineering Services – Lawrence Group***

On a motion by Pundmann, a second by Mack, and a unanimous “AYE” vote to carry the motion, the Board approved adjustment of \$45,659.00 to the original contract amount of \$159,300.00, approved in August 2019, with Lawrence Group, St. Louis, MO, for an adjusted total contract amount of \$204,959.00 for additional expenses related to design and engineering services for the Dardenne Creek Campus gym renovation project. *Funding Source: Corporate and Community Development Funds and College Reserves*

***Bidding Phase Services for Police Building***

On a motion by Stodden, a second by Pundmann, and a unanimous “AYE” vote to carry the motion, the Board approved adjustment of \$20,000.00 to the original contract amount of \$50,000.00, approved in August 2019, with Weis Design Group (WDG), Cottleville, MO, for an adjusted total contract amount of \$70,000.00, exclusive of reimbursable expenses, for construction bidding services for the new Police Building. *Funding Source: Student Housing Agreement Proceeds*

***Contract for Colleague Financial Aid Services***

On a motion by Lohmar, a second by Stodden, and a unanimous “AYE” vote to carry the motion, the Board approved adjustment of \$12,750.00 to the original contract amount of \$19,500.00 with Ellucian, Reston, VA, for an adjusted contract amount of \$32,250.00 for financial aid system analysis and implementation of improvements in financial aid award processing, calculation, reporting, and student communications. *Funding Source: Student Services Operating Budget*

***Renewal for Copiers in the Copy Center***

On a motion by Pundmann, a second by Stodden, and a unanimous “AYE” vote to carry the motion, the Board approved a one-year renewal of the lease and maintenance agreements with Document Management Consultants (DMC<sup>2</sup>), St. Louis, MO, for an estimated amount of \$36,500.00 for copiers used in the Copy Center for the production of copy work including classroom syllabi, handouts, and workbooks; nursing packets; brochures and flyers; and other high volume copy jobs. *Funding Source: Current Operating–Copy Center*

**PERSONNEL RECOMMENDATIONS**

On a motion by Ehlmann, a second by Lohmar, and a unanimous “AYE” vote to carry the motion, the Board approved the following personnel recommendations:

***Full-time New and Replacement Hires***

Hook, Sean (MKT) .....Graphic Designer  
Seward, David (ENS).....Director of Financial Aid

**Full-time Changes**

Sutton, Nicole (CDC)..... Interim Lead Teacher to Lead Teacher

**Full-Time Separations**

Koehler, Glenn (FAC).....Director of Facilities & Construction

Rau-Massey, Ashton (HSK)..... Housekeeper

Rau-Massey, Ciara (HSK)..... Housekeeper

Engel, Audrey (MKT) ..... Interim Marketing Assistant

Imperiale, Sam (deceased).....IT Service Desk Manager

**Part-Time New and Replacement Hires**

Beasley, Lanae (CAR)..... Student Assistant

Behle, Nastacia (ATH) ..... Assistant Women’s Soccer Coach

Bentley, Mona (LRC) ..... Library Assistant

Byrne, Jeffrey (SCI)..... Student Assistant

Brennan, Wendy (CCD) ..... PB CE Instructor III

Feese, Amy (CCD).....Project-based Contract Trainer III

Grebing, Robin (AEM) ..... Project-based Special Assignment

Guerra, Dianni (STU) .....Work Study

Harmon, Courtney (ART).....Work Study

Hermeyer, Sarah (FS) ..... Cashier

Ilunga, Charmante (FS)..... Student Assistant

Laramie, Linda (FS)..... Cook

Maune, James (MTN)..... Maintenance

McAllister, Brendan (STU).....Work Study

Newsham, Anna (TEC)..... Student Assistant

Passarelli, Nicole (STU).....Work Study

Rodrigues, Pedro (FS)..... Student Assistant

Ritter, Patrick (CCD) ..... Project-based CE Instructor II

Silver, Miranda (STU) .....Work Study

Staten, Elissa (ADV)..... Student Assistant

Swarnkar, Romyal (ACE)..... Student Assistant

Tannehill, Louise (HSK)..... Project-based Lead Housekeeper

**Part-Time Changes**

Gabelman, Alexis (ADR) ..... Work Study to Student Assistant

**Part-Time Separations**

Johnson, Sarah (ENS) .....Project-based Project Support Specialist

Mayes, Kaylee (NAH) .....Work Study

Morris, Scott (ENG) (deceased) ..... Adjunct Instructor

Snyder, Everette (ACE)..... Educational Aide

Wilson, Evan (ACE)..... Educational Aide

**CHANGED FROM ANNUAL APPOINTMENT TO CONTINUOUS APPOINTMENT FOR THE 2020/2021**

**ACADEMIC YEAR**

Eller, Mark (PHE) ..... Math, Science, Business, Computer Science & Physical Education  
Emery, Felicia (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
Haridas, Seema (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
Koziatek, Sophia (SCI) ..... Math, Science, Business, Computer Science & Physical Education  
Pinaire, Nicole (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
Taqieddin, Ranya (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
Thorn, Becky (MUS) ..... Arts, Humanities & Social Sciences

**FACULTY EMERITUS, PART-TIME FACULTY, & STAFF WHO TEACH AS A SECONDARY ASSIGNMENT FOR 20/SP (REPORTED BY ACADEMIC AFFAIRS AS OF 3/4/20)**

Abate-O'Dell, Jennifer (NUR) ..... Nursing & Allied Health  
Abberton, David (COM) ..... Arts Humanities & Social Sciences  
Abdelbaset, Ferrahs (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
Adams, Charles (ENG) ..... Arts, Humanities & Social Sciences  
Adams, Kristen (PSY) ..... Arts, Humanities & Social Sciences  
Adkins, Deborah (RDG) ..... Arts, Humanities & Social Sciences  
Al-Albani, Laura (ARB) ..... Arts, Humanities & Social Sciences  
Alameda, Andrea (PHE) ..... Math, Science, Business, Computer Science & Physical Education  
Albury, Benjamin (COL) ..... Arts, Humanities & Social Sciences  
Allerton, Samuel (LGM) ..... Math, Science, Business, Computer Science & Physical Education  
Amor, Abdelouahab (CPC) ..... Math, Science, Business, Computer Science & Physical Education  
Andrzejewski, James (ENG) ..... Arts, Humanities & Social Sciences  
Antonio, Brandy (CDC) ..... Math, Science, Business, Computer Science & Physical Education  
Archer, Donna (MAT) ..... Math, Science, Business, Computer Science & Physical Education  
Asuncion, Alison (ESL) ..... Arts, Humanities & Social Science  
Aubuchon, Fay (COL) ..... Math, Science, Business, Computer Science & Physical Education  
Bagnall, James (THE) ..... Arts, Humanities & Social Sciences  
Bahr, Randy (MUS) ..... Arts, Humanities & Social Sciences  
Bailey, Michelle (ESL) ..... Arts, Humanities & Social Sciences  
Barbarick, Laura (PSY) ..... Arts, Humanities & Social Sciences  
Barron, Ainura (ART) ..... Arts, Humanities & Social Sciences  
Bartoe, Lindsay (NUR) ..... Nursing & Allied Health  
Barudin, Jeffrey (MUS) ..... Arts, Humanities & Social Sciences  
Beattie, David (GEO) ..... Arts, Humanities & Social Sciences  
Beck, Randall (HIS) ..... Arts, Humanities & Social Sciences  
Becker, Brent (ART) ..... Arts, Humanities & Social Sciences  
Bedel, Jeannine (EDU) ..... Math, Science, Business, Computer Science & Physical Education  
Benton, Melissa (COM) ..... Arts, Humanities & Social Sciences  
Bequette, Amanda (PSY) ..... Arts, Humanities & Social Sciences  
Berg, Stephen (CPC) ..... Math, Science, Business, Computer Science & Physical Education  
Berry, Hal (HIS) ..... Arts, Humanities & Social Sciences  
Binsbacher, Robert (ACT) ..... Math, Science, Business, Computer Science & Physical Education  
Blood, Adelina (ESL) ..... Arts, Humanities & Social Sciences  
Bono, Tracy (THE) ..... Math, Science, Business, Computer Science & Physical Education

Book, Wayne (CRJ)	Arts, Humanities & Social Sciences
Bopp, Lisa (ECO)	Math, Science, Business, Computer Science & Physical Education
Braun, Timothy (CRJ)	Arts, Humanities & Social Sciences
Bray, Kevin (BUS)	Math, Science, Business, Computer Science & Physical Education
Breitman, Maria (BIO)	Math, Science, Business, Computer Science & Physical Education
Brewer, April (WLD)	Math, Science, Business, Computer Science & Physical Education
Brown, David (CDM)	Math, Science, Business, Computer Science & Physical Education
Brown, David (EDU)	Math, Science, Business, Computer Science & Physical Education
Brown, John (CPT)	Math, Science, Business, Computer Science & Physical Education
Brown, Kathleen (ESL)	Arts, Humanities & Social Sciences
Brown, Neal (THE)	Arts, Humanities & Social Sciences
Bruenger, James (GDS)	Arts, Humanities & Social Sciences
Brunk, Lisa (BAS)	Math, Science, Business, Computer Science & Physical Education
Bruns, Deborah (MAT)	Math, Science, Business, Computer Science & Physical Education
Bruns, Kevin (MAT)	Math, Science, Business, Computer Science & Physical Education
Buehrle, David (CRJ)	Arts, Humanities & Social Sciences
Bulan, James (CPT)	Math, Science, Business, Computer Science & Physical Education
Bunze, Victor (PHY)	Math, Science, Business, Computer Science & Physical Education
Bussen, Katherine (HMS)	Arts, Humanities & Social Sciences
Caldwell, Scott (MAT)	Math, Science, Business, Computer Science & Physical Education
Campo, Jill (PSY)	Arts, Humanities & Social Sciences
Candice, Christopher (ENG)	Arts, Humanities & Social Sciences
Cantillo, Heather (ENG)	Arts, Humanities & Social Sciences
Cardoni, Kristi (MUS)	Arts, Humanities & Social Sciences
Carey, Amanda (SPN)	Arts, Humanities & Social Sciences
Carr, Jennifer (MAT)	Math, Science, Business, Computer Science & Physical Education
Carron, Troy (ENG)	Arts, Humanities & Social Sciences
Carter, Cassandra (HIS)	Arts, Humanities & Social Sciences
Cassidy, Liam (ENG)	Arts, Humanities & Social Sciences
Chandler, Calvin (SPN)	Arts, Humanities & Social Sciences
Clapp, Carla (NUR)	Nursing & Allied Health
Claybon, Tina (CPT)	Math, Science, Business, Computer Science & Physical Education
Clemons, Kristin (CDC)	Math, Science, Business, Computer Science & Physical Education
Cloyd, Alycia (BIO)	Math, Science, Business, Computer Science & Physical Education
Coates, Andrea (GDS)	Arts, Humanities & Social Sciences
Compton, Andrea (BTC)	Math, Science, Business, Computer Science & Physical Education
Conneally, Timothy (CMM)	Arts, Humanities & Social Sciences
Conover, Deborah (COM)	Arts, Humanities & Social Sciences
Conoyer, Daniel (BUS)	Math, Science, Business, Computer Science & Physical Education
Cooper, Edwina (ENG)	Arts, Humanities & Social Sciences
Copher, Renee (MAT)	Math, Science, Business, Computer Science & Physical Education
Corns, Eve (HIM)	Nursing & Allied Health
Cowgill, Jennifer (ENG)	Arts, Humanities & Social Sciences
Crisler, Rachel (NUR)	Nursing & Allied Health
Cupples, Tommy (CPT)	Math, Science, Business, Computer Science & Physical Education
Daman-Scheel, Kimberly (HIM)	Nursing & Allied Health

Daniels, Brandon (GDS).....Arts, Humanities & Social Sciences  
 Davania, James (ART).....Arts, Humanities & Social Sciences  
 Davis, Philip (CDM).....Math, Science, Business, Computer Science & Physical Education  
 Dawkins, Douglas (WLD).....Math, Science, Business, Computer Science & Physical Education  
 Delcour, Lisa (ENG).....Arts, Humanities & Social Sciences  
 Derenski, Stephanie (MAT).....Math, Science, Business, Computer Science & Physical Education  
 Devin, Zachary (MUS).....Arts, Humanities & Social Sciences  
 Dickens, Lauren (ECO).....Math, Science, Business, Computer Science & Physical Education  
 DiFate, Kristen (GDS).....Arts, Humanities & Social Sciences  
 Downing, Kevin (MFG).....Math, Science, Business, Computer Science & Physical Education  
 Drachnik, Amanda (PHY).....Math, Science, Business, Computer Science & Physical Education  
 Droegkamp, Theresa (ENG).....Arts, Humanities & Social Sciences  
 Duke, Jordan (ESL).....Arts, Humanities & Social Sciences  
 Edelen, Vitina (MAT).....Math, Science, Business, Computer Science & Physical Education  
 Edwards, Jane (BIO).....Math, Science, Business, Computer Science & Physical Education  
 Enstall, Laura (THE).....Arts, Humanities & Social Sciences  
 Eudy, Julia (CPM).....Math, Science, Business, Computer Science & Physical Education  
 Evans, Travis (MUS).....Arts, Humanities & Social Sciences  
 Evans-Schoenecker, Laurie (HMS).....Arts, Humanities & Social Sciences  
 Farwig, Phyllis (MAT).....Math, Science, Business, Computer Science & Physical Education  
 Felty, Ella (BTC).....Math, Science, Business, Computer Science & Physical Education  
 Fitzgerald, John (WLD).....Math, Science, Business, Computer Science & Physical Education  
 Fitzgerald, Zoe (BIO).....Math, Science, Business, Computer Science & Physical Education  
 Floyd, Jacqueline (EDU).....Math, Science, Business, Computer Science & Physical Education  
 Forest, David (POL).....Arts, Humanities & Social Sciences  
 Foster, Sarah (COL).....Arts, Humanities & Social Sciences  
 Freund, Lisa (PHE).....Math, Science, Business, Computer Science & Physical Education  
 Friedeck, Susan (CHM).....Math, Science, Business, Computer Science & Physical Education  
 Frohling, Krista (ART).....Arts, Humanities & Social Sciences  
 Fulcher, Benjamin (GDS).....Arts, Humanities & Social Sciences  
 Funken, Richard (WLD).....Math, Science, Business, Computer Science & Physical Education  
 Galbierz, Todd (ACT).....Math, Science, Business, Computer Science & Physical Education  
 Garbs, Kimberly (BIO).....Math, Science, Business, Computer Science & Physical Education  
 Garrett, Jon (MUS).....Arts, Humanities & Social Sciences  
 Gelz, Kyle (ENG).....Arts, Humanities & Social Sciences  
 George, Paige (COL).....Arts, Humanities & Social Sciences  
 Gifford, Yvonne (MAT).....Math, Science, Business, Computer Science & Physical Education  
 Grabowski, Pamela (BTC).....Math, Science, Business, Computer Science & Physical Education  
 Grams, Colleen (EDU).....Math, Science, Business, Computer Science & Physical Education  
 Gross, Perry (ESL).....Arts, Humanities & Social Sciences  
 Gubany, Debra (SPN).....Arts, Humanities & Social Sciences  
 Guneyli, Virginia (ENG).....Math, Science, Business, Computer Science & Physical Education  
 Haberstroh, Angela (EDU).....Math, Science, Business, Computer Science & Physical Education  
 Haghighi, Shawn (CPT).....Math, Science, Business, Computer Science & Physical Education  
 Halel, Denise (COL).....Arts, Humanities & Social Sciences  
 Harland, Laura (NUR).....Nursing & Allied Health

Harmon, Howard (COM) .....Arts, Humanities & Social Sciences  
 Hartnett, Joseph (BUS).....Math, Science, Business, Computer Science & Physical Education  
 Haupt, Erin (MUS) .....Arts, Humanities & Social Sciences  
 Haupt, Stephen (MAT) .....Math, Science, Business, Computer Science & Physical Education  
 Hauser, Deborah (ENG).....Arts, Humanities & Social Sciences  
 Hecht, Kevin (ECO) .....Math, Science, Business, Computer Science & Physical Education  
 Heinemann, Anthony (MUS).....Arts, Humanities & Social Sciences  
 Helling, Deborah (ESL).....Arts, Humanities & Social Sciences  
 Henson, Michael (ACT).....Math, Science, Business, Computer Science & Physical Education  
 Herbel, Corey (CPT) .....Math, Science, Business, Computer Science & Physical Education  
 Herschbach, Christopher (CHM) .....Math, Science, Business, Computer Science & Physical Education  
 Hess, Jennifer (BIO) .....Math, Science, Business, Computer Science & Physical Education  
 Higgins, Donna (COM).....Arts, Humanities & Social Sciences  
 Hill, Rebecca (MUS).....Arts, Humanities & Social Sciences  
 Hill, Tavish (PHY) .....Math, Science, Business, Computer Science & Physical Education  
 Hinkel, Sandra (EDU).....Math, Science, Business, Computer Science & Physical Education  
 Hoehn, Robert (CPM).....Math, Science, Business, Computer Science & Physical Education  
 Hoffmann, Craig (ART) .....Arts, Humanities & Social Sciences  
 Hogrebe, Ashley (NUR) .....Nursing & Allied Health  
 Hollingsworth, David (ENG) .....Arts, Humanities & Social Sciences  
 Hopkins, Lindsey (HMS) .....Arts, Humanities & Social Sciences  
 Hopkins, Tamberly (ACT) .....Math, Science, Business, Computer Science & Physical Education  
 Horn, Kari (PHE) .....Math, Science, Business, Computer Science & Physical Education  
 Horner, Mary (COM) .....Arts, Humanities & Social Sciences  
 Hough, Joseph (ECO).....Math, Science, Business, Computer Science & Physical Education  
 Hugge, Daniel (BUS) .....Math, Science, Business, Computer Science & Physical Education  
 Jackson, Patrick (CPC) .....Math, Science, Business, Computer Science & Physical Education  
 Jackson, Tammy (BTC) .....Math, Science, Business, Computer Science & Physical Education  
 Jameson, Erin (ART) .....Arts, Humanities & Social Sciences  
 Johns, Meredith (ENG).....Arts, Humanities & Social Sciences  
 Johnson, Margaret (BIO).....Math, Science, Business, Computer Science & Physical Education  
 Johnson, Richard (ENG).....Arts, Humanities & Social Sciences  
 Jones, Amelia (ART).....Arts, Humanities & Social Sciences  
 Jones, Rosemarie (SOC) .....Arts, Humanities & Social Sciences  
 Jones, Wayne (CHM).....Math, Science, Business, Computer Science & Physical Education  
 Joyce, Jeffrey (ACT) .....Math, Science, Business, Computer Science & Physical Education  
 Kalinowski, Robert (HIS).....Arts, Humanities & Social Sciences  
 Kalman, Rachel (ART) .....Arts, Humanities & Social Sciences  
 Kasule, Ssebunya (POL).....Arts, Humanities & Social Sciences  
 Keller, Victoria (ART) .....Arts, Humanities & Social Sciences  
 Kessler, Nora (NUR) .....Nursing & Allied Health  
 King, Denise (EDU) .....Math, Science, Business, Computer Science & Physical Education  
 Kinnison, Stephanie (ART).....Arts, Humanities & Social Sciences  
 Kirk, Brian (PHE) .....Math, Science, Business, Computer Science & Physical Education  
 Klem, Alice (BIO) .....Math, Science, Business, Computer Science & Physical Education  
 Koch, Yvonne (ENG) .....Arts, Humanities & Social Sciences



Koechig, Joan (CRJ).....Arts, Humanities & Social Sciences  
 Koehler, Amy (NUR) .....Nursing & Allied Health  
 Kozlowski, Adriann (BIO).....Math, Science, Business, Computer Science & Physical Education  
 Kuelker, Michael (ENG) .....Arts, Humanities & Social Sciences  
 Kullman, John (CHM) .....Math, Science, Business, Computer Science & Physical Education  
 Lapointe, James (CPC).....Math, Science, Business, Computer Science & Physical Education  
 Larkum, Mary (ANT).....Arts, Humanities & Social Sciences  
 Lato, Christine (EDU).....Math, Science, Business, Computer Science & Physical Education  
 Leslie, James (HIS).....Arts, Humanities & Social Sciences  
 Lester, Alan (ACT).....Math, Science, Business, Computer Science & Physical Education  
 Leuschke, Robert (ART).....Arts, Humanities & Social Sciences  
 Levine, Rebecca (PHE).....Math, Science, Business, Computer Science & Physical Education  
 Lewandowski, Robert (BUS).....Math, Science, Business, Computer Science & Physical Education  
 Liebman, Nicole (RDG) .....Arts, Humanities & Social Sciences)  
 Lindsay, Daniel (PHY) .....Math, Science, Business, Computer Science & Physical Education  
 Lindstrom, Joyce (MAT) .....Math, Science, Business, Computer Science & Physical Education  
 Long, Janet (ESL) .....Arts, Humanities & Social Sciences  
 Lucas, Tommy (SOC) .....Arts, Humanities & Social Sciences  
 Mack, Cory (CPM) .....Math, Science, Business, Computer Science & Physical Education  
 Mahnken, Aaron (MUS) .....Arts, Humanities & Social Sciences  
 Maltzman, Kerry (CDC).....Math, Science, Business, Computer Science & Physical Education  
 Manes, Jennifer (PHE).....Math, Science, Business, Computer Science & Physical Education  
 Maracle, Melissa (ESL) .....Arts, Humanities & Social Sciences  
 Martinez Morones, Violeta (SPN) .....Arts, Humanities & Social Sciences  
 Martinez, Holly (BAS) .....Math, Science, Business, Computer Science & Physical Education  
 Marx, Jeffrey (CHM).....Math, Science, Business, Computer Science & Physical Education  
 Mastin, Gary (CPC).....Math, Science, Business, Computer Science & Physical Education  
 Mathews, Christine (NUR) .....Nursing & Allied Health  
 Matzker, Dawn (NUR) .....Nursing & Allied Health  
 Mawer, Katherine (CDC) .....Math, Science, Business, Computer Science & Physical Education  
 McCollum, James (PHL).....Arts, Humanities & Social Sciences  
 McGuirk, Sarah (MUS) .....Arts, Humanities & Social Sciences  
 McKell, Theresa (MAT).....Arts, Humanities & Social Sciences  
 McLin-Morris, Anis (PSY) .....Arts, Humanities & Social Sciences)  
 Medley, Raelyn (NUR).....Nursing & Allied Health  
 Meister, Adele (CDC).....Math, Science, Business, Computer Science & Physical Education  
 Menendez, Richard (GEO).....Arts, Humanities & Social Sciences  
 Meyer, Pamela (EDU).....Math, Science, Business, Computer Science & Physical Education  
 Miller, Benjamin (CPC) .....Math, Science, Business, Computer Science & Physical Education  
 Miller, Gregory (CPT) .....Math, Science, Business, Computer Science & Physical Education  
 Mills, Stephanie (MAT).....Math, Science, Business, Computer Science & Physical Education  
 Mitchell, Metra (ART) .....Arts, Humanities & Social Sciences  
 Monahan, Marleen (PHE) .....Math, Science, Business, Computer Science & Physical Education  
 Montgomery, Denise (ENG) .....Arts, Humanities & Social Sciences  
 Moritz, Kathryn (NUR) .....Nursing & Allied Health  
 Morse, Robert (GEO).....Arts, Humanities & Social Sciences

Mulherin, Debra (BAS) ..... Math, Science, Business, Computer Science & Physical Education  
 Murphy, Russell (ENG) ..... Arts, Humanities & Social Sciences  
 Murray, Lawrence (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
 Myers, John (BUS) ..... Math, Science, Business, Computer Science & Physical Education  
 Neustaedter, Kevin (ENG) ..... Arts, Humanities & Social Sciences  
 Newsham, Suzanne (ENG) ..... Arts, Humanities & Social Sciences  
 Niehaus, Kristina (CPT) ..... Math, Science, Business, Computer Science & Physical Education  
 Niemeyer, Drew (CDM) ..... Math, Science, Business, Computer Science & Physical Education  
 Northrop, Shane (BIO)  
 Nuebling, Kathleen (MUS) ..... Arts, Humanities & Social Sciences  
 Oberkramer, Amanda (NUR) ..... Nursing & Allied Health  
 Olson, Mark (CDM) ..... Math, Science, Business, Computer Science & Physical Education  
 O'Neal, Robert (CPC) ..... Math, Science, Business, Computer Science & Physical Education  
 Owen, Jodi (NUR) ..... Nursing & Allied Health  
 Owen, Thomas (CHM) ..... Math, Science, Business, Computer Science & Physical Education  
 Owens, Charles (MAT) ..... Math, Science, Business, Computer Science & Physical Education  
 Papageorge, Diane (EDU) ..... Math, Science, Business, Computer Science & Physical Education  
 Patton, Kevin (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
 Pearson, Jasen (ACT) ..... Math, Science, Business, Computer Science & Physical Education  
 Peleshenko, Christopher (MUS) ..... Arts, Humanities & Social Sciences  
 Perry, Andrew (MAT) ..... Math, Science, Business, Computer Science & Physical Education  
 Pesha, Kathleen (BUS) ..... Math, Science, Business, Computer Science & Physical Education  
 Petot, Zackary (ART) ..... Arts, Humanities & Social Sciences  
 Phillips, Deborah (THE) ..... Arts, Humanities & Social Sciences  
 Pierson, T (ART) ..... Arts, Humanities & Social Sciences  
 Pittman, Nancy (PHE) ..... Arts, Humanities & Social Sciences  
 Porzelt, Sarah (BTC) ..... Math, Science, Business, Computer Science & Physical Education  
 Powers, Tracy (BIO) ..... Math, Science, Business, Computer Science & Physical Education  
 Pretre, Linda (HIT) ..... Nursing & Allied Health  
 Propper, Sue (NUR) ..... Nursing & Allied Health  
 Pupillo, Kathryn (ACT) ..... Math, Science, Business, Computer Science & Physical Education  
 Rahman, Shahidur (CHM) ..... Math, Science, Business, Computer Science & Physical Education  
 Randoll, Lisa (POL) ..... Arts, Humanities & Social Sciences  
 Reynolds, Cindy (BTC) ..... Math, Science, Business, Computer Science & Physical Education  
 Richee, Clarissa (ENG) ..... Arts, Humanities & Social Sciences  
 Ring, Eric (MUS) ..... Arts, Humanities & Social Sciences  
 Ritter, Linda (CHM) ..... Math, Science, Business, Computer Science & Physical Education  
 Rodgers, Thomas (BUS) ..... Math, Science, Business, Computer Science & Physical Education  
 Rosener, Russell (ART) ..... Arts, Humanities & Social Sciences  
 Royal, Eileen (NUR) ..... Nursing & Allied Health  
 Rufkahr, Marilyn (EDU) ..... Math, Science, Business, Computer Science & Physical Education  
 Ruhland, Sarah (CHM) ..... Math, Science, Business, Computer Science & Physical Education  
 Runde, David (ACT) ..... Math, Science, Business, Computer Science & Physical Education  
 Sadich, Michael (CPT) ..... Math, Science, Business, Computer Science & Physical Education  
 Sakhaee, Nader (CHM) ..... Math, Science, Business, Computer Science & Physical Education  
 Schaefer, Sandra (ENG) ..... Arts, Humanities & Social Sciences

Schaffner, Joseph (ENG).....Arts, Humanities & Social Sciences  
Schatz, Mark (ART).....Arts, Humanities & Social Sciences  
Schippers, Julie (HIS).....Arts, Humanities & Social Sciences  
Schnurbusch, John (MAT) .....Math, Science, Business, Computer Science & Physical Education  
Scholin, William (WLD).....Math, Science, Business, Computer Science & Physical Education  
Schoonover, Kelly (PHE).....Math, Science, Business, Computer Science & Physical Education  
Schrautemeier, Thomas (COL) .....Arts, Humanities & Social Sciences  
Schuetz, Steven (WLD).....Math, Science, Business, Computer Science & Physical Education  
Schwandt, Tomi (POL).....Arts, Humanities & Social Sciences  
Scott, Timothy (MAT).....Math, Science, Business, Computer Science & Physical Education  
Shanks, Nicole (ART) .....Arts, Humanities & Social Sciences  
Shelhamer, Michelle (COM).....Arts, Humanities & Social Sciences  
Sherman, Elizabeth (HIS).....Arts, Humanities & Social Sciences  
Shuecraft, Steven (SOC) .....Arts, Humanities & Social Sciences  
Sieger, Lesley (ENG) .....Arts, Humanities & Social Sciences  
Sivia, Crystal (ENG).....Arts, Humanities & Social Sciences  
Sivkov, Roman (ECO).....Math, Science, Business, Computer Science & Physical Education  
Smith, Erin (PSY).....Arts, Humanities & Social Sciences  
Smith, Stacie (BTC).....Math, Science, Business, Computer Science & Physical Education  
Spaugh, Nathan (POL).....Arts, Humanities & Social Sciences  
Spore, Terese (BIO) .....Math, Science, Business, Computer Science & Physical Education  
Spudich, Christine (COM).....Arts, Humanities & Social Sciences  
Spudich, Dimana (COM).....Arts, Humanities & Social Sciences  
Stamps, David (MAT) .....Math, Science, Business, Computer Science & Physical Education  
Starkey, James (ENG) .....Arts, Humanities & Social Sciences  
Steers, James (SPN).....Arts, Humanities & Social Sciences  
Stein, Debra (PHE).....Math, Science, Business, Computer Science & Physical Education  
Steiniger, Joseph (PHL) .....Arts, Humanities & Social Sciences  
Steinhoff, Melissa (NUR).....Nursing & Allied Health  
Stephenson, Lee (WLD).....Math, Science, Business, Computer Science & Physical Education  
Stevens, Meghan (EGR).....Math, Science, Business, Computer Science & Physical Education  
Stratton, Pamela (MAT) .....Math, Science, Business, Computer Science & Physical Education  
Strodtman, Cynthia (MAT).....Math, Science, Business, Computer Science & Physical Education  
Struebing, Meredith (ESL).....Arts, Humanities & Social Sciences  
Struttmann, Babette (OTA).....Nursing & Allied Health  
Stuart, Susan (GDS).....Arts, Humanities & Social Sciences  
Sullivan, Timothy (PHY).....Math, Science, Business, Computer Science & Physical Education  
Sweet, Dustin (ECO) .....Math, Science, Business, Computer Science & Physical Education  
Sweetin, Mary (MUS).....Arts, Humanities & Social Sciences  
Swindle, Monica (SOC).....Arts, Humanities & Social Sciences  
Tarnowski, Knut (GRM).....Arts, Humanities & Social Sciences  
Tavakoli-Nezhad, Mahboubeh (BIO).....Math, Science, Business, Computer Science & Physical Education  
Terhune, Robert (CPT) .....Math, Science, Business, Computer Science & Physical Education  
Thomas, Rosa (ESL) .....Arts, Humanities & Social Sciences  
Thorburg, Risa (BTC) .....Math, Science, Business, Computer Science & Physical Education  
Tornatore, Jayme (NUR) .....Nursing & Allied Health

Tucker, Kenneth (MUS).....Arts, Humanities & Social Sciences  
 Van Mierlo, David (CRJ).....Math, Science, Business, Computer Science & Physical Education  
 Vander Vorste, Susanna (ENG) .....Arts, Humanities & Social Sciences  
 Vaughn, Kieran (CDM) .....Math, Science, Business, Computer Science & Physical Education  
 Vavere, Atis (CHM).....Math, Science, Business, Computer Science & Physical Education  
 Venn, Richard (BUS).....Math, Science, Business, Computer Science & Physical Education  
 Vest, Jennifer (RDG).....Arts, Humanities & Social Sciences  
 Vogelpohl, Cassie (ENG).....Arts, Humanities & Social Sciences  
 Vorachek-Warren, Mara (CHM).....Math, Science, Business, Computer Science & Physical Education  
 Vorst, Eric (POL) .....Arts, Humanities & Social Sciences  
 Voss, Kimberly (THE).....Arts, Humanities & Social Sciences  
 Walseth, Sarah (MUS).....Arts, Humanities & Social Sciences  
 Warner, Michelle (COM).....Arts, Humanities & Social Sciences  
 Warren, Eric (MUS).....Arts, Humanities & Social Sciences  
 Warren, William (LGM).....Math, Science, Business, Computer Science & Physical Education  
 Washington, Jamar (COL).....Arts, Humanities & Social Sciences  
 Watts, Cheryl (BTC).....Math, Science, Business, Computer Science & Physical Education  
 Weber, Kathryn (HIS) .....Arts, Humanities & Social Sciences  
 Weber, Matthew (ART).....Arts, Humanities & Social Sciences  
 Webster, Christina (SOC) .....Arts, Humanities & Social Sciences  
 Weckherlin, Nicole (OTA).....Nursing & Allied Health  
 Wegmann, Matthew (ECO).....Math, Science, Business, Computer Science & Physical Education  
 Weitkamp, Sandra (HMS) .....Arts, Humanities & Social Sciences  
 West, Chloe (ART) .....Arts, Humanities & Social Sciences  
 White, Amy (BIO) .....Math, Science, Business, Computer Science & Physical Education  
 White, Jacquelyn (MAT).....Math, Science, Business, Computer Science & Physical Education  
 White, Jamie (PHE).....Math, Science, Business, Computer Science & Physical Education  
 Whitney, Harry (BUS).....Math, Science, Business, Computer Science & Physical Education  
 Whyte, Julie (EDU) .....Math, Science, Business, Computer Science & Physical Education  
 Wies, Mary (OTA).....Nursing & Allied Health  
 Wild, Suzan (CPT) .....Math, Science, Business, Computer Science & Physical Education  
 Williams, Mark (POL) .....Arts, Humanities & Social Sciences  
 Williams, Ronald (BUS) .....Math, Science, Business, Computer Science & Physical Education  
 Williams-Brown, Erika (GDS).....Math, Science, Business, Computer Science & Physical Education  
 Willott, Steven (MAT) .....Math, Science, Business, Computer Science & Physical Education  
 Wilson, Ellen (GEO) .....Arts, Humanities & Social Sciences  
 Wilson, Kevin (ART).....Arts, Humanities & Social Sciences  
 Wilson, Stephen (WLD).....Math, Science, Business, Computer Science & Physical Education  
 Witte, Jessica (ART).....Arts, Humanities & Social Sciences  
 Witzel, Kristine (CHM).....Math, Science, Business, Computer Science & Physical Education  
 Womack, Rosalia (CPT) .....Math, Science, Business, Computer Science & Physical Education  
 Wombacher, Richard (MAT) .....Math, Science, Business, Computer Science & Physical Education  
 Woodfin, Kurt (CRJ).....Arts, Humanities & Social Sciences  
 Woods, William (CPT) .....Math, Science, Business, Computer Science & Physical Education  
 Yates, Ellen (NUR) .....Nursing & Allied Health  
 Young, Kathryn (ENG) .....Arts, Humanities & Social Sciences

Zavediuk, Nicholas (PHL).....Arts, Humanities & Social Sciences  
Zhu, Ming (CHM).....Math, Science, Business, Computer Science & Physical Education  
Ziegemeier, Douglas (CRJ).....Arts, Humanities & Social Sciences

**OTHER**

Board President Cilek expressed appreciation to those who provided assistance in implementation of the first virtual meeting of the Board of Trustees.

**ADJOURNMENT**

On a motion by Lohmar, a second by Ehlmann, and a unanimous “AYE” vote to carry the motion, the meeting adjourned at 6:03 p.m.