

Workforce Development

WORKFORCE DEVELOPMENT

The mission of the Workforce Development Department is to deliver customized training to our current workforce, re-direct the ready workforce to gainful employment, and assist the development of the next generation of workers using programs and events to strengthen their understanding of the world of work.

Business and Industry Program: Developing the Current Workforce

The Business and Industry Program of St. Charles Community College has been a leading force in the St. Charles County business community since 1992.

The Business and Industry Program works with large and small employers to identify job skills and training needs for thousands of workers and employers; targeting primarily St. Charles, Pike, Lincoln, Montgomery, and Callaway counties.

Our training features:

- Experienced facilitators in a wide range of disciplines.
- On and off-site training options.
- Flexible scheduling.
- A focus on adult learning.
- Cutting-edge technology and resources.

Liaison to State Training Funds

Workforce Development of St. Charles Community College is recognized by the state of Missouri as a Local Education Agency (LEA) for the application and administration of state funds for company training programs, new jobs training, and similar grant funding programs.

If your company meets state guidelines, you may be eligible to receive funding assistance to support employee training. Workforce Development can assist you in applying for state funds. For additional information, call: 636-922-8474 or e-mail: workforcedevelopment@stchas.edu

Missouri Dislocated Worker Program: Redirecting a Ready Workforce

When county residents face unemployment due to layoffs, the college's Workforce Development Department can help through its Missouri Dislocated Worker Program. This federally funded program offers professional assistance to laid-off job seekers in St. Charles County. Services available include:

- Job search assistance including resume preparation, interview skills training, and self-marketing tips. Several workshops and networking opportunities are provided.
- Career consultation including development of a plan of action to determine job search goals and direction.
- Opportunities for job seekers who require advanced training or retraining to enter a different career.
- Use of the Missouri Career Center's equipment and resources: telephones, fax, computers, laser printers, employer directories, and Internet connections.
- Job placement assistance offering current labor market information and listings from area employers.

The Missouri Dislocated Worker Program is located in the Missouri Career Center and is part of the St. Charles County Government Department of Workforce Development and the Missouri Department of Labor. For more information, call 636-278-1360.

School-Business Programs: Investing in the Future Workforce

Today's youth are tomorrow's workforce. School-Business Programs has established a coalition of educators and business leaders who work together to make a difference in the lives of young people. Programs focus on career development, career exploration, and career readiness. We provide teacher training, middle and high school career education opportunities, and hands-on projects. Our programs focus on enhancing learning, building skills, and increasing awareness with the goal of preparing youth to be future leaders. For more information, call 636 922-8474.

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See www.stchas.edu/tobaccofree for details.